

3. 3 Non-Academic Misconduct Policy

General Misconduct

General misconduct means misconduct other than academic misconduct and includes, but is not limited to, conduct which:

- Breaches any MIECAT policy as published;
- Behaves in a way that brings MIECAT into disrepute;
- Constitutes unlawful or criminal activity on MIECAT premises;
- Interferes with, causes damages, or loss of any MIECAT property;
- Unreasonably prevents or disrupts staff or students from undertaking their normal activities such as speaking at any class, tutorial, seminar or other academic activity;
- Constitutes sexual harassment, harassment or discrimination;
- Constitutes
 - An attack or threat to attack another;
 - Intimidation or threat to intimidate another;
 - Physical or verbal abuse towards another;
 - Offensive language;
 - Physical injury or is intended to cause physical injury to another.

- Involves the use of forged, falsified or altered documentation;
- Involves concealing, misrepresenting or withholding the whole or part of a student's academic record in order to gain or maintain enrolment;
- Encourages or incites any other person to engage in conduct or behaviour that constitutes general misconduct.
- Divulges confidential or personal information relating to any staff member or student;
- Constitutes a failure to comply with any reasonable request, direction or order given by a person authorised by MIECAT to ensure the safety of any person, the preservation of any property, and the maintenance of good order.

An allegation of non-academic misconduct may be brought against any student of MIECAT. An allegation may be made by MIECAT staff, students or an external person.

Procedure

- a) Complete an incident form - each teacher and student.
- b) Submitted to subcommittee of the Executive Management Committee
- c) Assess submissions

Decision made for next step;

- Meeting between student and staff member
Or
- Grievance
Or
- External authority-police